

MINUTES OF THIS MEETING HAVE NOT BEEN APPROVED

**SAINT PETER BOARD OF EDUCATION
REGULAR BOARD MEETING
MONDAY, August 15, 2011
6:30 PM
COMMUNITY CENTER/GOVERNORS' ROOM**

Chair Karlsrud called the regular meeting of the Board of Directors, ISD #508, Saint Peter Public Schools, to order at 6:32 p.m. Members present were Bushell, Lambert, Duncan, Karlsrud, Nelson, Carlson, and Leonard. Also present were Superintendent Olson, members of the Administration, and members of the public.

Adoption of Agenda: (Lambert/Leonard, unanimous)

Consent Agenda: The following items were approved:

1. Approval of the Minutes of the July 18, 2011, Regular Board Meeting
2. Bills (\$1,200,748.30)/Wire Transfers (\$1,275,608.28) for July 2011
3. Personnel
 - i. The approval of the hiring of a kindergarten teacher at South Elementary (Ashley Fries) effective at the start of the 2011-12 school year. This position was approved due to enrollment increases in kindergarten.
 - ii. The approval of the hiring of a first grade teacher at South Elementary (Brook McGuire) effective at the start of the 2011-12 school year. This position was approved due to enrollment increases in first grade.
 - iii. The approval of the termination of a paraprofessional at North Intermediate (Daniel Ewen) effective at the end of the 2010-11 school year.
 - iv. The approval of the hiring of an ECFE/SR teacher (Erin Stueber) effective at the start of the 2011-12 school year. This is a replacement position.
 - v. The approval of the hiring of a .5 mathematics teacher at Saint Peter High School (Sharon Crowley) effective at the start of the 2011-12 school year. This position is a part of the 2011-12 cost-containment plan.
 - vi. The approval of the resignation of a first grade teacher (Mollie Meyer) at South Elementary effective at the end of the 2010-11 school year.
 - vii. The approval of the hiring of a .5 science teacher and head boys' soccer coach at Saint Peter High School (David Borslein) effective at the start of the 2011-12 school year. Both positions are replacement positions.
 - viii. The approval of the hiring of a full-time night custodian at Saint Peter High School (Adam Spector) effective August 2, 2011. This is a replacement position.
 - ix. The approval of the placement of a teaching fellow from Minnesota State University-Mankato (Peter Snell) to teach Grade 4 at North Intermediate. This individual is a MSU-M employee who will replace a teacher on special assignment during the 2011-12 school year.
 - x. The approval of the placement of a teaching fellow from Minnesota State University-Mankato (Whitney Fox) to teach Grade 3 at North Intermediate. This individual is a

- MSU-M employee who will replace a teacher on special assignment during the 2011-12 school year.
- xi. The approval of the hiring of a media clerical support person at North Intermediate and South Elementary (Elizabeth Parras) effective at the start of the 2011-12 school year. This is a replacement position.
 - xii. The approval of the hiring of a health aide paraprofessional at the Middle/High School (Marcia Wenner) effective at the start of the 2011-12 school year. This is a replacement position.
 - xiii. The approval of a child-care leave for a high school teacher (Jennifer Maldonado [Prunty]) effective August 22, 2011, through January 18, 2012.
 - xiv. The approval of the hiring of a .23 art teacher/paraprofessional at North Intermediate (Daniel Steffenhagen) effective at the start of the 2011-12 school year. This is a new position.
 - xv. The approval of the hiring of special education paraprofessionals at North Intermediate (Angela Bosacker, Charles Bushell, Erin Domras) effective at the start of the 2011-12 school year. These are replacement positions.
4. The approval of the 2011-12 Milk Bid to Dean Foods and the 2011-12 Bread Bid to Pan-O-Gold Baking Co.

(Lambert/Bushell, unanimous)

Approval of Updated Strategic Plan and Strategies Initiatives: (Carlson/Leonard, unanimous).

Approval of Revised Board Meeting Calendar: (Carlson/Nelson, unanimous)

Approval of Superintendent's Contract: Tentative agreement has been reached with the superintendent of schools for a three-year contract covering the period 2012-2013, 2013-2014, and 2014-2015. The highlights of the agreement are as follows:

1. Remove the section of the contract on performance pay and replace performance pay with a defined contribution to the VEBA account. Include the option of taking the defined contribution in salary.
2. There are no other languages changes in the contract.
3. The negotiated salary for the three years is as follows:
 - a. 2012-13: \$125,085
 - b. 2013-14: \$126,336
 - c. 2014-15: \$127,599
4. The total salary/benefit compensation increase for the three years is as follows:
 - a. 2012-13: 1.35%
 - b. 2013-14: 1.30%
 - c. 2014-15: 1.31%

The resolution was declared to be adopted.

Approval of District Breakfast/Lunch Prices for 2011-12: The recommended changes are as follows:

	2010-11	2011-12
Elementary Breakfast	\$1.50	\$1.50
Elementary Lunch	\$2.20	\$2.25
High School Breakfast	\$1.55	\$1.60
High School Lunch	\$2.35	\$2.45
Adult Breakfast	\$2.15	\$2.25
Adult Lunch	\$3.25	\$3.35
Extra (ala carte) Milk	\$0.35	\$0.35

(Duncan/Bushell, unanimous).

Final Report on Superintendent's Performance Review for 2010-11: Chair Karlsrud summarized the results of the 2010-11 performance review of the superintendent of schools.

Update on 7-12 Administrative Reorganization Plan: Principal Paul Peterson and Assistant Principal Annette Engeldinger reported on activity that has occurred as a result of the 7-12 administrative reorganization plan during the first six (6) weeks of the 2011-2012 calendar year.

Update on Saint Peter/MVED Business Office Merger: Business Manager Dean Peterson reported on activity that has occurred as a result of the Saint Peter/MVED business office merger during the first six (6) weeks of the 2011-12 calendar year.

Reports: Principals Kluck, Coblenz, and Peterson reported on plans for the start of the school year. Superintendent Olson informed the board about the pre-school workshop schedule; the MSBA fall area meeting; filings for the November 8 school board election; the upcoming meeting of the Referendum Information Committee on August 29, 2011, at North Intermediate at 6:30 p.m.; and gave a construction update for work at North and the MVED building.

Board Member Bushell encouraged other board members to attend the PLC sessions during the back-to-school workshop.

Meeting Adjourned at 7:58 p.m. (Bushell/Leonard, unanimous).

Dated: August 15, 2011

Cheryl Bushell, Clerk